

ANITA 200 B.ORG 200 OPPER CELE



A Message from AnitaB.org President and CEO Brenda Darden Wilkerson

Now more than ever, we are committed to bring about change within the tech industry and build an eco-system of inclusive technology. It is your partnership with AnitaB.org that supports the talent pipeline of all women in tech we work so hard to build.

This year, we hosted our first ever virtual Grace Hopper Celebration, a completely online version of our flagship event and the world's largest gathering of women technologists.

As we pivoted in 2020, we hit a milestone of hosting more than 37,000 attendees from 155+ countries – a 20% increase from the prior year's attendance and our largest attendance in our Celebration's history. vGHC brought together more than 300 organizations from corporate, academia, STEAM labs, government, and other nonprofits to network and share insight with attendees. Our major networking event, and extension of vGHC, brought 10.7 million attendees and sponsors together for meaningful, supportive, partnerships, and job opportunities. This extension helps women technologists reach career milestones and is a means to helping fight inequities in the tech space.

Last year, we certainly had our challenges due to COVID-19, as did so many of our communities. But, challenges are also learning opportunities that help organizations like AnitaB.org see how we can be an even better partner to each of you as we move forward.

As Grace Hopper once said, "The most damaging phrase in the language is: "It's always been done that way.", and we still live by that.

We look forward to seeing how we can shape the future and continue creating the movement we started which is to ensure we are building a world of inclusive technology. Because of you, we are still able to continue on our journey and ensure we are pushing for a diverse and equitable future for all women technologists.

Brenda Darden Wilkerson

President and CEO of AnitaB.org

The Largest Grace Hopper Celebration to Date



Data in this report comes from 2020 registration and vGHC evaluation surveys. | © 2021 Anita Borg Institute for Women and Technology



Reached 34% more women technologists than the previous year, making vGHC 20 the highest attended Celebration.



SPONSOR OBJECTIVES:

Demonstrate commitment to supporting women in tech. / 85%

Increased brand awareness by women in tech. / 61%

> Sponsor objectives that were mostly and somewhat met.

2020 Top Companies for Women Technologists Winners



Together We Build with Diverse Voices



Serena Williams **Opening Keynote Speaker** Winner of 23 Grand Slams, philanthropist and

entrepreneur

and activist

Megan Rapino

Closing Keynote Speaker

2-Time World Cup Champion







Founder of the Algorithmic **Justice League**

Joy Buolamwini

Featured Speaker

Dr. Lisa Su Keynote Speaker & Technical Leadership Abie Award Winner **CEO and President of Advanced** Micro Devices (AMD)



CEO and co-founder of nonprofit Project Include

Dr. Haerin Shin

Assistant Professor of English

at Vanderbilt University

Featured Speaker







Marian Croak Keynote Speaker

Vice President of Site Reliability Engineering for Ads, **Corporate Engineering and** YouTube at Google, Inc



Lori Perine Featured Speaker Interpretech





Featured Speaker Best-selling author and CEO of The Memo LLC, a career development platform for women of color



Felecia Hatcher-Pearson Featured Speaker Author, Speaker, and Co-founder of Tribe Cowork



Featured Speaker









Featured Speaker University of Southern California



Dr. Jess Wade **Featured Speaker** Imperial College London





Lisa Gelobter **Featured Speaker** tEQuitable



Tracy Young

Technology Entrepreneurship **Abie Award Winner** PlanGrid

Dr Olga Russakovsky **Emerging Leader Abie Award** Princeton University



Pelagia Majoni

Student of Visions Abie Award Winner Haverford College

Jewel Burks Solomon Featured Speaker Google for Startups



Vidya Srinivasan

Featured Speaker

Jennifer Anastosoff Featured Speaker Fuse Corps



Sabrina Williams

Featured Speaker Devoted Health

vGHC 20 in the Media



Chanchal Bansal @chanchalbansall

And yesterday was the last day of @ghc ?? One of the Best part of #vGHC20 was Networking sessions and Community leaders meetup where I meet many bright minded leaders, am glad to be a part of such community

@AnitaB_org @AnitaBorg_India #TogetherWeBuild

2:54 PM · Oct 4, 2020 · Twitter for Android 1 Retweet **20** Likes

Q 17 0



Chanchal Ban... · Oct 4, 2020 ···· Replying to @chanchalbansall @BrendaDardenW keynote was amazing, she's such an inspiration . She wore #BlackLivesMatter ** tee while she was on the stage which was really shows #womenempowerment and yes #BlacklivesStillMatter Hoping to attend GHC'21 next year in Chicago :D

⊥

♀1 ℃ 4 ⚠





Our team loved connecting with women in tech during #GHC20! @ghc #vGHC #GraceHopper #womenintech #shelovesmatlab



6:58 AM · Oct 5, 2020 · Sprinklr



BUSINESS

INSIDER



FEATURED IN









Social Media Posts surrounding vGHC 20

\$12M

Ad Equivalency

2.5B Total Impressions



Thank you to our Sponsors!



All product and company names are trademarks[™] or registered trademarks [®] of their respective holders. Use of a mark does not imply any endorsement or affiliation. AnitaB.org® and the brilliant logo ® are registered trademarks of Anita Borg Institute for Women and Technology.

© 2021 Anita Borg Institute for Women and Technology



Thank you to our Sponsors!

PLATINUM

Cigna Citi DeepMind Electronic Arts Goldman Sachs IBM Intuit JP Morgan Chase LinkedIn Nike Nordstrom Target USAA Wells Fargo

GOLD

Accenture Activision ADP BlackRock Bloomberg ΒP Chicago Trading Co. Citadel **Citadel Securities** Citrix Dropbox Ebay Honeywell L₃Harris MathWorks Moody's Morgan Stanley Morningstar New York Life

Nuance Oracle PlayStation Prudential Pure Storage RedHat Snap ServiceNow Siemens Spectrum UBS Verizon Waymo Western Digital Yext Zoom

SILVER

зМ Adobe Ahold Delhaize Alix Partners Allstate American Family Insurance Atlassian Aurora Avalara Barclays ΒP The Human Energy Co. Coursera Deliotte DE Shaw & Co Deutsche Bank **Digital BCG** Doordash Docusign

Elsevier EΥ Five Rings Geico Groupon Honeywell Insomniac Intel iRobot Jane Street Liberty Mutual Lilly Lockheed Martin Lowe's Mass Mutual **McKesson** Merck MiTek Nintendo Optum Peloton PNC Point₇₂ Reddit **Rockwell Automation** SCHRC Spotify State Farm Stripe Tibco The Trade Desk T Mobile **Thomson Reuters** Travelers Unity Vanguard

VMware Walmart Yelp Zendesk Zillow

BRONZE

Appfolio Aptiv Arcesium Audible **BNY Mellon** Brex Chewy Consilio **DE Shaw Research** DTCC Equinix Experian Fast Enterprises Fidelity Flatiron General Motors Hearst HEB Hudson River Trading Kinaxis KPMG **McKinsey & Company** Micron Millennium **OneMain Financial** Optimizely Reynolds Rubrik Tableau

The Home Depot The Pokemon Comp Twitter Viacom Viasat Wayfair

HOPPER START-UP

Argo Better.com Brown Brothers Ha Couchbase Covariant Dataminr Dick's Sporting Goo Everactive Everest Fannie Mae Gartner Human Capital Huntington Ingalls In ICE **KLA** Tencor LAM Research Lattice LexisNexis Market Axess Medidata Novartis OfferUp OnXmaps Inc. Quora **Rally Health** Snorkel AI Tecton Toyota Research Ins Tulco Labs



| ipany | ACADEMIC SILVER Boston University Caltech |
|-----------|--|
| | Emory |
| | Carnegie Mellon University |
|) | Software Engineering Institute |
| | Carnegie Mellon University School of Computer Science |
| arriman | Georgia Tech |
| | The University of Chicago |
| | New Jersey Institue of Technology |
| ods | Massachusetts Institute of Technology |
| | University of Minnesota |
| | University of Maryland |
| | Texas A&M University |
| | Washington University |
| | University of Texas Dallas |
| ndustries | University of Washington |
| | Yale University |
| | ACADEMIC BRONZE |
| | Barnard College |
| | Bryn Mawr College |
| | Brown |
| | UC Berkeley Engineering |
| | UC Berkeley School of Information |
| | UC Berkely EECS |
| | Colorado State University |
| | Columbia Univeristy College of CS |
| | California Polytechnic State |
| | University San Luis Obispo |
| | Carnegie Mellon University MSCF |
| istitute | Carnegie Mellon University School of Computer Science |
| | |

Thank you to our Sponsors!

ACADEMIC BRONZE

Carnegie Mellon University Entertainment

Carnegie Mellon University Software Engineering Institute

Carnegie Mellon University Dietrich of Humanities and Social Sciences

Carnegie Mellon University Integrated Innovation Institute

Carnegie Mellon University Heinz College

Carnegie Mellon University Information Networking Institute

Colorado State University

Cornell University

CRA-WP

Columbia University Dalhousie University

Drexel University

University at Buffalo

Duke Universary Computer Science

Duke Engineering Master's Program Duke OIT University of Denver University of Delaware UCLA Samueli School of Engineering Florida International University Georgia College King Abdullah University of Science and Technology Harvard John A Paulson School of Engineering and Applied Sciences

Johns Hopkins Whiting School of Engineering

Lesbians Who Tech

Michigan State University

MIT

University of Maryland Northern Arizona University

North Carolina State University

NC State Electrical & Computer Engineering

University of Maryland College of Information Studies Northwestern University

National Center for Women & Information Technology

Nova Southeastern University Florida

University of Nebraska at Omaha College of Information Science and Technology

University of Nebraska Lincoln

University of Michigan

Northeastern University

New York University

University of Notre Dame

Pennsylania State University College of Sciences and Technology

University of Rochester

Southern New Hampshire University

Rose-Huleman Institute of Technology

Rochester Institute of Technology

Simon Fraser University

SJSU

Standford University

San Jose State University **Tufts Univesity** UCL University of Texas at Austin University of Tennessee Temple University UC San Diego UCLA University of North Texas UC Irvine University of Southern California Villanova University Virginia Tech The University of Vermont The George Washington University University of Arizona University of Washington Tacoma University of Waterloo Washington University University of

Washington University of

Wisconsin-Madison University of Denver

ACADEMIC PAVILLO

BerkelyHaas Brown University Indiana University **Princeton University** Simmons University **Tennessee Tech** The Center for Wome Technology Vanderbilt University Access Computing University of Maryla Baltimore University of Michig University of North Carolina **ACADEMIC SILVER**

University of South F The University of Washington

NONPROFIT SILVER Finra TIAA

NONPROFIT BRONZ

ACM-W Black Girls Do Engine Corporation CRA-WP Jet Propulsion Labrat MITRE Northwestern Medic

| | / ANITA 20 |
|---------------|--|
| | GRACE HOPPER CELEBRATION |
| N | VIRTUAL |
| | Perspektywy Women in Tech Working Nation |
| | LAB PATRONS SILVER |
| ý | LLNL |
| ý | Los Alamos National Laboratory MIT Lincoln Laboratory NIST |
| en in | Pacific Northwest National Laboratory |
| ty | , , |
| | LAB PATRONS BRONZE |
| ind | ARL Argonne |
| ina | Fermilab |
| gan | John Hopkins University Applied Physics Laboratory NASA |
| | Oak Ridge |
| Florida | LAB PATRONS BRONZE |
| | Sandia National Laboratory |
| | GOVERNMENT PATRONS SILVER |
| | National Institute of Standards and Technology |
| | NSA |
| Έ | United States Federal Reserve System |
| neer | GOVERNMENT PATRONS BRONZE |
| | Oak Ridge National Laboratory |
| atory cine | Partnership for Public Service |
| | U.S. Office of Personnel Management |
| | TechCongress |
| | |